

Building a Safe Campus



**Resources for the
Swarthmore College
Community**

**Information on
Where to Turn
for Help**

DEPARTMENT OF PUBLIC SAFETY

Department of Public Safety

Public Safety Emergency:

610-328-8333

General Information:

610-328-8281

Weather Emergency Hotline:

610-328-8228

[swarthmore.edu/publicsafety](https://www.swarthmore.edu/publicsafety)

publicsafety@swarthmore.edu

Instagram: @swatpubsafe

Benjamin West House





Mike Hill, CPP, Director

A Message From Our Director

The Department of Public Safety is committed to upholding Swarthmore's mission of educating for the common good by providing a safe and secure learning, living, and working environment for all members of our vibrant and diverse community.

Our guiding principles are to protect people and property, preserve the peace, inspire trust, cultivate communication and collaboration, and share our knowledge and expertise.

In Public Safety, we work very hard to build partnerships and trust in the Swarthmore community. We endeavor to always provide prompt and professional service and be an accessible, caring, and engaged presence on our campus. We also recognize that we must constantly reflect on what we do so that we can learn and continually improve how we support our students, staff, faculty, and visitors.

Our department operates 24 hours a day, seven days a week, 365 days a year, and is the first responder for all campus emergencies. Our officers receive regular training on implicit bias, de-escalation, responding to reports of sexual assault and mental health concerns, and more. We have enhanced our transparency and accountability tools to ensure that every interaction is professional and supports our mission, and we recently changed our title structure to better reflect our commitment to working in partnership with our community to support everyone's safety and well-being.

Reach out to us at publicsafety@swarthmore.edu, learn about our department at swarthmore.edu/publicsafety, follow us on Instagram at [@swatpubsafe](https://www.instagram.com/swatpubsafe), or visit us at Benjamin West House.



Our Services and Programs

We offer a wide range of services and programs to help our community stay safe and engaged on campus. We regularly offer open houses and set up tables at key campus events and locations to share information on our services and introduce our team. You can find the list of our programs at swarthmore.edu/public-safety/crime-prevention-security-services.

Report Safety Concerns

General Reporting Line

Our team operates 24/7, 365 days a year, and is fully committed to providing a safe and healthy campus for our entire community. We are the first contact and first responder for all campus emergencies. For general business, please dial x8281 from a campus phone, or 610-328-8281. You can also file a report on our website.

Public Safety Emergency Line

In case of emergency, dial our emergency line at x8333 from a campus phone, or 610-328-8333.

Swarthmore Borough Police

We work in partnership with the Swarthmore Borough Police Department to ensure the safety of our community. We respect the rights of victims to choose whether police are notified, and we assist with reporting crimes if requested by the victim. If you wish to speak with a police officer, you can reach the Swarthmore Borough Police by calling 911 or 610-543-0123.

College Bias Response

The College takes seriously any reports of bias or harassment. If you witness, experience, or find evidence of harassment, a bias incident, or hate crime on the Swarthmore College campus, immediately contact Public Safety at 610-328-8281 or reach out to a College official to report the incident. All reported bias incidents will be referred to the director of public safety, the dean of students, the director of equal opportunity and engagement, and the associate dean for diversity, inclusion, and community development, and investigated.



CARE (Campus Assessment Response and Evaluation) and Concern Team

The CARE team is convened by the Director of Public Safety when a serious threat of harm or behavioral concern arises for the health, well-being, or safety of a Swarthmore College community member. The team includes members of Public Safety, the Student Affairs Division, Human Resources, and/or others, as needed. The CARE team works together to assess the identified concern and decide on appropriate next steps based on the specific circumstances.

SwatSafe App

Find campus information and resources, connect with Public Safety, get a virtual walk home, find mobile blue light information, report a tip and more! The app is available for free at the App Store and Google Play. Learn more at swarthmore.edu/public-safety.

Navigate Campus Safely

Garnet Shuttle Service

The evening campus shuttle is a radio-equipped van that transports students around campus during the evening and early morning hours. Shuttles run on a continuous loop starting at 6 p.m. daily. TransLoc Rider is a mobile app that provides real-time tracking of campus shuttles. You can view arrival times, set alerts, and receive important announcements.

Garnet Towers and Blue-light Telephones

Public telephones located throughout campus are connected directly to the Department of Public Safety Communications Center. Units may also have public address systems for emergency notifications and closed-circuit television. The campus map on pages 6–7 includes the location of all emergency telephones.

Campus Escorts

Our Public Safety Officers provide walking and vehicle escorts, upon request, between campus locations after dark when the Garnet Shuttle is not running. Medical escorts are provided when a student is sick or injured and urgent transport to Worth Health Center is required. If Worth Health Center is closed, transports are provided to local hospital emergency rooms.



Build Awareness and Safety Skills

A.L.I.C.E. (Alert Lockdown Inform Counter Evacuate)

A.L.I.C.E. training is a widely adopted, effective method of active assailant response training, designed to empower you with the skills and knowledge to respond if there is an active assailant on campus. If the police cannot be there in time, we want to help prepare our students, staff, and faculty to stay safe until Public Safety arrives.

Self Defense and Awareness Courses

Our self-defense and awareness courses for women and men, RAD, empower participants to make safer choices when confronted by aggressive behavior, as well as to consider how they can participate in reducing aggression and violence. Students may earn physical education credit for completing either course. Our SAFE course is a shorter version of our RAD training and is open to students, faculty, and staff who identify as women.

Adult and Pediatric First Aid, CPR/AED, and Stop the Bleed

CPR/AED training is held monthly during the year and is open to all students, faculty, and staff. Those who successfully complete the course are awarded an American Red Cross certificate, valid for two years. Held after CPR training, the Stop the Bleed program equips you with lifesaving skills that can help mitigate severe bleeding, including three quick actions that can help control serious bleeds. Contact dpsupervisors@swarthmore.edu for more information.

Connect With Our Team

Fire Safety Demonstrations

We offer general fire safety presentations and fire extinguisher training during National Fire Safety Awareness Week in October, and conduct fire drills in administrative and academic buildings and residence halls during the first few weeks of each semester. On or before Oct. 1 of each year, we release the College's Annual Fire Safety and Security Report. (swarthmore.edu/asr)

Community Resource Officer Program

Each building on campus is assigned a Community Resource Officer to serve as the point of contact for any safety needs, to share information on our programs and services, and to address any questions that may arise.

TAPS (Tag Along with Public Safety)

Interested students may accompany one of our officers on their campus patrols and learn more about the work our team does to keep our community safe. If you would like to go for a ride, please email dpsride@swarthmore.edu.

1

2

A

B

C

SWARTHMORE

Campus Map

Key

-  College entrance
-  Area closed for construction
-  Parking lot
-  Destination
-  Electric vehicle charging
-  Accessible parking
-  Accessible path
-  Emergency phone

To Chester
and I-95



Swarthmore
Town Center

DESTINATIONS

Admissions Office (Parrish Hall).....	1	B4	Global Engagement Office (Cunningham House).....	70	B4
Alice Paul Hall.....	55	C3	Hallowell Hall.....	24	A3
Beardsley Hall.....	14	B4	Hormel-Nguyen Intercultural Center.....	21	A3
Black Cultural Center (Robinson House).....	71	C4	Inn at Swarthmore.....	52	C3
Bond Memorial Hall.....	61	C4	Interfaith Center.....	21	A3
Chester Children's Chorus.....	46	B2	International Student Center.....	21	A3
Clothier Fields.....	43	B2	Kitao Student Art Gallery.....	29	A3
Clothier Field Stadium.....	38	B2	Kohlberg Hall and Coffee Bar.....	2	A4
Clothier Memorial Hall.....	20	A4	Kyle House.....	74	B5
Cornell Science and Engineering Library.....	6	A4	Lamb-Miller Field House.....	37	B3
Cunningham Fields and Tennis Courts.....	64	C4	Lang Center for Civic and Social Responsibility.....	12	B5
Cunningham North Lot.....	65	C4	Lang Music Building and Concert Hall.....	4	A4
Cunningham South Lot.....	54	C3	Lang Performing Arts Center (LPAC).....	3	A4
Dana Hall.....	26	A3	List Gallery (LPAC).....	3	A4
Danawell Hall.....	25	A3	Lodges.....	66	C4
David Kemp Hall.....	56	C3	Magill Walk.....	19	B4
Dean Bond Rose Garden.....	17	B4	Martin Hall.....	5	A4
Dining Center.....	31	B3	Mary Lyon Hall.....	44	B1
Eldridge Commons (Science Center).....	7	A4	Matchbox.....	34	A3
Essie Mae's Café (Clothier Hall).....	20	A4	McCabe Library.....	18	B4
Facilities Management (Service Building).....	42	B3	Mertz Hall.....	57	C3
Faulkner Tennis Courts.....	27	A3	Mullan Tennis Center.....	36	A2
Friends Historical Library (McCabe Library).....	18	B4	Old Tarble.....	59	B4
			PPR Apartments.....	45	B2

Public Safety Leadership Team



Mike Hill, CPP

Director (joined 2012)

With more than 30 years of higher education public safety experience, Mike has focused on building and strengthening campus and community partnerships as well as on improving department operations and increasing the use of technology. A decorated 25-year Army veteran who retired as an officer and human resources specialist, he earned a B.A. from the University of Pennsylvania and completed Cornell University's program in diversity and inclusion. Mike is a certified protection professional, and is certified for advanced threat-assessment training through the National Association for Behavioral Intervention and Threat Assessment and for crime prevention through environmental design with the American Crime Prevention Institute. He is also a self-defense and nonviolent crisis intervention/de-escalation instructor. Mike serves as the president of the Campus Security Directors Association of the Delaware Valley and has been recognized regionally and nationally for his efforts. (He/Him/His)



Colin Quinn

Associate Director for Operations (joined 2022)

Colin has 12 years of experience in public safety and emergency management. Almost 10 years of that experience is within higher education, including at Drexel University's Department of Public Safety, and he served in the Whitmarsh Township, Pa., Police Department. Most recently, Colin worked in the global emergency travel assistance field conducting medical and security evacuations. He is an experienced public safety communication center instructor, and has worked collaboratively with many colleges, universities, and agencies to develop programs that empower community members to feel safe on campus. Colin earned an M.S. in national security management from Drexel University and a B.A. in criminal justice and sociology from La Salle University. (He/Him/His)



John Bera

Associate Director for Community Engagement (joined 2020)

John began his career with the District of Columbia Fire and EMS Department and later served in the Haverford Township, Pa., Paramedic Department. John earned a B.A. in political science from Ursinus College and an M.S. in disaster medicine and emergency management from Philadelphia University. Most recently, he served as the director of campus safety and dean on duty for Ursinus and was a student affairs senior leadership team member. (He/Him/His)



Candis Evans

Community Resource Manager (joined 2020)

Candis brings more than 14 years experience in public safety, previously serving as a lieutenant at La Salle University, where she completed an associate of arts degree in liberal arts. Candis is pursuing a bachelor's degree and developing a nonprofit organization to support safe and healthy environments for youth. (She/Her/Hers)



Eric Lillie

Community Resource Manager (joined 2020)

Eric brings 10 years of experience in the campus safety and justice administration fields. In 2016, he completed a master's degree in justice administration at the University of Louisville. (He/Him/His)



Mary Lou Lawless Assistant to the Director (joined 2010)

Mary Lou is a graduate of Harcum College and Polley Real Estate School. (She/Her/Hers)



Officers and Support Staff

Our dedicated Public Safety officers and support staff assist our community each day and foster a safe and secure learning, living, and working environment for Swarthmore students, faculty, staff, and visitors. Our team is committed to responding to the needs of our community with prompt and professional service, and to encouraging everyone on our campus to approach safety as a shared responsibility.



Get to know all our current officers and support staff by visiting the Meet Our Public Safety Staff page on our website.



Student Affairs Division

Stephanie Ives, vice president for student affairs
sives1@swarthmore.edu , 610-328-8365

Rachel Head, associate dean and director of student engagement
rhead1@swarthmore.edu, 610-328-8362

Nathan Miller, interim dean of students and senior associate dean of student life
nmiller2@swarthmore.edu, 610-328-8367

Michelle Ray, associate dean and director of case management
mray2@swarthmore.edu, 610-690-5299

Tiffany Thompson, associate dean of inclusive excellence
tthomps4@swarthmore.edu, 610-690-5767

Health and Wellness

Call 610-328-7768 to speak with a licensed counselor year-round, 24 hours a day.

Casey Anderson, director of student health and wellness
canders4@swarthmore.edu, 610-957-6037

Josh Ellow, alcohol and other drugs counselor and educator
jellow1@swarthmore.edu, 610-957-6152

Simone Collins, director of counseling and psychological services
scollin2@swarthmore.edu, 610-328-8059

Title IX

Bindu Jayne, Title IX coordinator
hjayne1@swarthmore.edu, 610-690-3720

Rachel Head, interim deputy Title IX coordinator, students
rhead1@swarthmore.edu, 610-328-8362

Val Gómez, deputy Title IX coordinator, physical education and athletics
vgomez1@swarthmore.edu, 610-328-8222

Tristan Smith, deputy Title IX coordinator, faculty
tsmith2@swarthmore.edu, 610-328-8259

Paula MacDonald, deputy Title IX coordinator, staff
pmacdon1@swarthmore.edu, 610-690-5667

Religious and Spiritual Life

Interfaith Center
interfaith@swarthmore.edu, 610-328-8328

A graphic consisting of a red rectangular box at the top and a white rectangular box below it, all enclosed in a thin black border. The text "Key Campus Resources" is written in red, bold, sans-serif font within the white box.

**Key
Campus
Resources**

Off-Campus Resources

Swarthmore College Confidential Whistleblower Hotline, 866-292-7713

This toll-free line is available 24/7. It is managed by an external contractor that will document your concern and direct you to the appropriate College official. You may choose to remain anonymous.

Swarthmore Borough Police Department

610-543-0123, 911 for emergencies

Resources for Victims of Sexual Violence

Pennsylvania Coalition Against Domestic Violence, 800-799-SAFE (7233)

Delaware County Victim Assistance Center Hotline, 610-566-4342

Domestic Abuse Project of Delaware County Hotline, 610-565-4590

District Attorney's Office

Delaware County District Attorney's Office, 610-891-4161, delcoda.com

Victim/Witness Assistance Unit 610-891-4183

Delaware County Special Victims Unit, 610-891-4811

Local Medical Centers

Crozer-Chester Medical Center, 610-447-2000

Mazzoni Center for LGBTQ+ Health & Well-Being, 215-563-0658

Riddle Hospital, 484-227-9400

Taylor Hospital, 610-595-6000

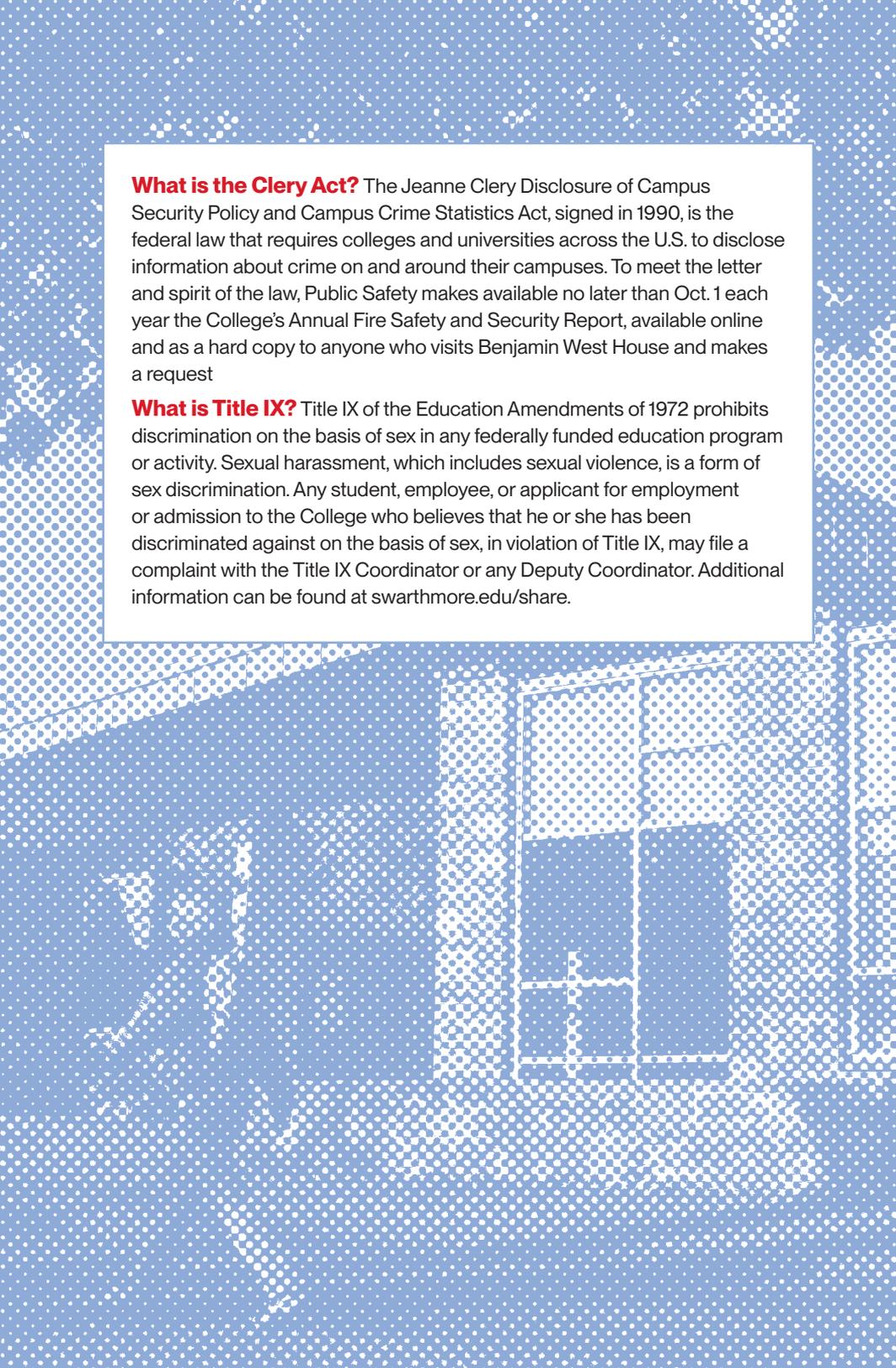
Credit Bureaus and Identity Theft Protection

If you or someone you know has been the victim of identity theft, report the matter to Public Safety or local law enforcement and notify your credit card companies and banking institutions. You may request a copy of an incident or police report if they should require that information. The following credit bureaus are required to provide a credit report to you once a year. We recommend that you spread out your requests over the year so you can determine whether there has been any unusual activity.

Equifax, 888-378-4329

Experian, 888-397-3742

TransUnion, 800-916-8800



What is the Clery Act? The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, signed in 1990, is the federal law that requires colleges and universities across the U.S. to disclose information about crime on and around their campuses. To meet the letter and spirit of the law, Public Safety makes available no later than Oct. 1 each year the College's Annual Fire Safety and Security Report, available online and as a hard copy to anyone who visits Benjamin West House and makes a request

What is Title IX? Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in any federally funded education program or activity. Sexual harassment, which includes sexual violence, is a form of sex discrimination. Any student, employee, or applicant for employment or admission to the College who believes that he or she has been discriminated against on the basis of sex, in violation of Title IX, may file a complaint with the Title IX Coordinator or any Deputy Coordinator. Additional information can be found at swarthmore.edu/share.



To Report a Crime to Public Safety

- Call 610-328-8333.
- Use the SwatSafe App
(download from Apple or Google app store).
- Visit Benjamin West House.
- Use a Campus Emergency Phone.
- Go online: bit.ly/PubSafeReport.

The Department of Public Safety invites students, faculty, staff, alumni, and visitors to provide feedback about the performance of the department as well as the conduct of its individual members. The goal of the complaint-review process is to reach a determination that is objective and fair, and to inspire confidence and trust in the process. You may offer your feedback in our brief survey at bit.ly/SwatSurveyPS, share a comment or complaint at bit.ly/complaintPS, contact Director Mike Hill directly at mhill1@swarthmore.edu or 610-328-8067, or call the whistleblower hotline at 866-292-7713. Director Hill administers the complaint-review process and works collaboratively with Human Resources and other community partners as needed to fully investigate all complaints. Safety is our shared responsibility, and your input is vital to our success. We care about you and appreciate your feedback.